

Dear Beaver Beginnings Teachers,

Thank you to those who attended the prospective employee forum and open house last night at Azalea. We had a wonderful time getting to know you, sharing information about the OSU Family Resource Center Early Care and Education programs, and talking about the opportunities within our centers.

For those of you who were unable to attend, we completely understand that schedules and commitments may have created conflicts, and we missed having you there. We wanted to make sure that everyone had access to the resources and information that were shared during the meeting.

Below are some of the items we discussed:

- There are no degree requirements for the Associate Teacher. Applicants must have at least 2 years of full-time experience in a licensed center. We encourage everyone to apply!
  - [Associate Teacher \(full-time: 40 hours/week\)](#)
- We also have part-time student positions open with their own set of qualifications.
  - [Student ECE Aide \(part-time: up to 24 hours/week\)](#)
- Associate Teacher salary range in the Family Resource Center is \$45-\$55k annually
  - We also spoke about the comprehensive [OSU Benefits](#)
- New staff will start July 20, 2026 to begin onboarding, training, and setting up the new center before the September 8 start date.
  - This includes pre-scheduled trainings with the Azalea staff during their professional development closures over the summer
- All staff will work the same schedule: 7:45am-4:45pm and includes two 15-minute breaks and a 1-hour lunch
- Interview timeline:
  - Phone Interviews (30 minutes) will begin next week
  - Applicants that are moved forward will come for on-campus interviews which include:
    - Interview with the search committee
    - Interview with the Hiring Authority
    - Classroom observations
- We are hiring everyone into the Associate Teacher position and will work with staff after onboarding to determine who is interested in becoming a Lead Teacher. We value building our teachers and promoting from within, and this will continue to be our priority at the new center.

We would love to encourage you to apply for our open positions and to reach out with any questions you may have. Please feel free to contact Erika or myself at any time. We are happy to connect and support you through the process.

Thank you again, and we hope to hear from you soon.

Warmly,

Tania Henry ([tania.henry@oregonstate.edu](mailto:tania.henry@oregonstate.edu)) and Erika Moberg  
([erika.moberg@oregonstate.edu](mailto:erika.moberg@oregonstate.edu))